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**Check It Out and Pass It Along!** 



## THE NEXT BEST THING TO BEING LICENSED IS THAT YOU ARE QUALIFIED FOR THE EXAM OR A CANDIDATE

(Article posted on LinkedIn 3/24/18)

If a job posting lists a preferred credential or license such as CPA, PHR, or PMP and you reviewed the requirements from the right authority and realize that you would be qualified to take the exam, then you can state that you are "Qualified for the exam," *which is the next best thing.* 

If a job posting lists a preferred credential or license such as a CPA, PHR, or PMP and you are *registered for the exam*, then not only are you "Qualified for the exam," but you are also a CPA, PHR, or PMP *"Candidate,"* or an "Active Candidate, *which is the next best thing.* 

If you have the experience, but not the credentials such as CPA, PHR, or PMP, but do not plan on taking the exam, then explain in your cover letter, résumé, or application that you have *the next best thing by* making a statement such as:

"Although I am not a PMP, I have the experience to succeed in this field."

In addition to having *the next best thing,* an Applicant Tracking Systems (ATS) will pick up the phrase CPA, PHR, or PMP and send your information to HR for their review.

More Job Seekers Tips, Topics, and Tools including Santa's Examples may be downloaded at: <u>www.JohnGoldhamer.com/JobSeekerTools.html</u> Check It Out and Pass It Along!